

EL HOGAR MINISTRIES, INC. TABLE OF CONTENTS DECEMBER 31, 2021 AND 2020

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INDEPENDENT AUDITORS' REPORT

TO THE BOARD OF DIRECTORS EL HOGAR MINISTRIES, INC. NEWTON, MASSACHUSETTS

Opinion

We have audited the accompanying financial statements of El Hogar Ministries Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of El Hogar Ministries Inc. as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of El Hogar Ministries Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about El Hogar Ministries Inc.' ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of El Hogar Ministries Inc.' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about El Hogar Ministries Inc.' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Prior Period Financial Statements

The financial statements of El Hogar Ministries, Inc. as of December 31, 2020, were audited by other auditors whose report dated May 23, 2021, expressed an unmodified opinion on those statements.

Lexington, Massachusetts

Stone & Co. LLC

April 24, 2023

EL HOGAR MINISTRIES, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2021 AND 2020

<u>ASSETS</u>	<u>2021</u>	<u>2020</u>
Current Assets Cash and cash equivalents Contributions receivable Prepaid expenses Total Current Assets	\$ 676,575 55,512 4,502 736,589	\$ 672,714 116,711 4,054 793,479
Investments Property and equipment, net Security deposits Total Non-Current Assets TOTAL ASSETS	\$ 72,639 15,099 2,900 90,638 827,227	\$ 61,500 23,432 2,900 87,832 881,311
<u>LIABILITIES</u>		
Current Liabilities Accounts payable Accrued expenses Total Current Liabilities Note payable	\$ 87,119 5,444 92,563	\$ 5,000 7,444 12,444 46,247
Total Non-Current Liabilities	-	46,247
TOTAL LIABILITIES	 92,563	 58,691
<u>NET ASSETS</u>		
NET ASSETS - WITHOUT DONOR RESTRICTIONS NET ASSETS - WITH DONOR RESTRICTIONS	303,494 431,170	227,233 595,387
TOTAL NET ASSETS	 734,664	 822,620
TOTAL LIABILITIES & NET ASSETS	\$ 827,227	\$ 881,311

EL HOGAR MINISTRIES, INC. STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2021 AND 2020

		<u>2021</u>			<u>2020</u>	
	Without Donor	With Donor		Without Donor	With Donor	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
REVENUE AND OTHER SUPPORT						
Contributions	\$ 1,280,727	\$ 140,190	\$ 1,420,917	\$ 1,389,470	\$ 174,277	\$ 1,563,747
Other Revenue	3,866	- (211 220)	3,866	225.046	(225.046)	
Net assets released from restrictions	311,220	(311,220)		235,046	(235,046)	
TOTAL REVENUE AND OTHER SUPPORT	1,595,813	(171,030)	1,424,783	1,624,516	(60,769)	1,563,747
EXPENSES						
Program Services	1,305,360	-	1,305,360	1,085,466	-	1,085,466
General and administrative	118,470	-	118,470	119,102	-	119,102
Fundraising	188,791		188,791	245,454		245,454
TOTAL EXPENSES	1,612,621		1,612,621	1,450,022		1,450,022
CHANGE IN NET ASSETS FROM OPERATING ACTIVITIES	(16,808)	(171,030)	(187,838)	174,494	(60,769)	113,725
NON-OPERATING ACTIVITIES						
Gain on forgiveness of debt	91,469	-	91,469	-	-	-
Investment return, net	1,600	6,813	8,413	1,560	6,979	8,539
TOTAL NON-OPERATING REVENUE	93,069	6,813	99,882			
CHANGE IN NET ASSETS	76,261	(164,217)	(87,956)	176,054	(53,790)	122,264
NET ASSETS, BEGINNING OF YEAR	227,233	595,387	822,620	51,179	649,177	700,356
NET ASSETS, ENDING OF YEAR	\$ 303,494	\$ 431,170	\$ 734,664	\$ 227,233	\$ 595,387	\$ 822,620

EL HOGAR MINISTRIES, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2021

	Program		General		
	Services	A	Administrative	Fundraising	Total
El Hogar projects	\$ 1,283,7	38 \$	-	\$ -	1,283,738
Salaries	18,5	35	34,262	114,583	167,380
Professional fees		-	34,828	29,802	64,630
Payroll taxes and employee benefits					
benefits	3,0	87	10,585	23,961	37,633
Other		-	7,972	9,043	17,015
Occupancy		-	12,513	-	12,513
Depreciation		-	8,333	-	8,333
Printing		-	-	6,186	6,186
Service fees		-	3,233	-	3,233
Postage		-	-	2,943	2,943
Insurance		-	2,348	-	2,348
Office expense		-	2,296	-	2,296
Transportation and travel		-		2,273	2,273
Telephone and internet		-	2,000	-	2,000
Interest			100	-	100
Total expenses	\$ 1,305,3	60 \$	5 118,470	\$ 188,791	\$ 1,612,621

EL HOGAR MINISTRIES, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2020

	Program		General				
		Services	Administrative		rative Fundraising		 Total
El Hogar projects	\$	1,062,969	\$	-	\$	-	\$ 1,062,969
Salaries		19,865		27,700		145,832	193,397
Professional fees		-		76,899		24,508	101,407
Payroll taxes and employee benefits							
benefits		2,400		5,961		25,568	33,929
Occupancy		-		3,342		10,027	13,369
Printing		-		-		10,707	10,707
Other		-		485		5,569	6,054
Transportation and travel		-		-		7,494	7,494
Office expense		-		1,304		3,912	5,216
Postage		-		-		4,112	4,112
Service fees		232		1,933		1,722	3,887
Telephone and internet		-		776		2,328	3,104
Insurance		-		702		2,107	2,809
Depreciation		-		-		1,568	1,568
Total expenses	\$	1,085,466	\$	119,102	\$	245,454	\$ 1,450,022

EL HOGAR MINISTRIES, INC. STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (87,956)	\$ 122,264
Adjustments to reconcile change in net assets		
to net cash (used) provided by operations:		
Amortization	8,333	1,568
Donated securities	(79,533)	-
Net realized and unrealized gain on investments	(6,813)	(5,988)
Decrease in contributions receivable	61,199	7,026
Increase in prepaid expenses	(448)	(2,996)
Increase in accounts payable	82,119	5,000
Decrease in deferred contributions	(46,247)	-
Decrease in accrued expenses	 (2,000)	(229)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	(71,346)	126,645
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of intangible assets	_	(25,000)
Purchase of investments	(4,326)	(1,042)
Proceeds from sale of investments	79,533	
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	75,207	(26,042)
NET CASITING VIDED (CSED) BY INVESTING METIVINES	73,207	(20,012)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from note payable		46,247
NET CHANGE IN CASH AND CASH EQUIVALENTS	3,861	146,850
CASH AND CASH EQUIVALENTS, BEGINNING	 672,714	525,864
CASH AND CASH EQUIVALENTS, ENDING	\$ 676,575	\$ 672,714

NOTE 1. NATURE OF ORGANIZATION

El Hogar Ministries, Inc. (the Organization) is a nonprofit organization incorporated on August 2, 2001. The Organization's mission is to support Los Proyectos De El Hogar (the Project), a ministry of the Episcopal Diocese of Honduras that provides food, clothing, a safe and nurturing home and a quality education to poor and disadvantaged children in Honduras. The Organization provides support by fundraising throughout the United States for the Project and educating churches and individuals on the conditions encountered by impoverished children in Honduras.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The Organization's financial statements have been prepared on the accrual basis of accounting. Net assets and revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions or relevant law. Accordingly, net assets of the Organization and the changes therein are classified and reported as follows:

Without Donor Restrictions – Net assets not subject to donor-imposed restrictions. The board has discretionary control over these resources. Designated amounts represent those net assets that the board has set aside for a particular purpose.

With Donor Restrictions — Net assets subject to donor-imposed restrictions that will be met by either action of the Organization or the passage of time. Some net assets with donor restrictions may include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting the Organization to expend the income generated by the assets in accordance with the provisions of additional donor-imposed stipulations or a Board approved spending policy.

Donor imposed restrictions are released when the restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Cash and Cash Equivalents

For the purposes of the statements of cash flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investments

Investments are stated at fair value. Fair value is determined per the fair value policies described later in this section. Investment income, net, is reported in the statements of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external investment expenses.

Fair Value Measurements

The Organization reports financial instruments in accordance with the fair value standards. These standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or valuation techniques) to determine fair value.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 - Quoted prices are available in active markets for identical instruments as of the reporting date.

Level 2 - Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies.

Level 3 - Pricing inputs are unobservable for the instrument and include situations where there is little, if any, market activity for the instrument. The inputs into the determination of fair value require significant management judgment or estimation.

Contributions Receivable

Unconditional promises to give cash and other assets to the Organization are reported at fair value at the date the promise is verifiably committed. Conditional promises to give and indications of intentions to give are reported at fair value at the date the actual gift is received, or the conditional promise becomes unconditional.

Contributions to be received after one year are discounted at a rate commensurate with the risk involved. Amortization of the discount is recorded as additional contribution revenue and used in accordance with donor-imposed restrictions, if any, on the contributions. Allowance is made for uncollectible contributions based upon management's judgment and analysis of the creditworthiness of the donors, past collection experience and other relevant factors.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Property, Plant and Equipment

Property, plant and equipment are stated at cost if purchased and fair market value at the date of donation if contributed. Additions to property, plant and equipment including major repairs greater than \$5,000 are capitalized, while ordinary repairs and maintenance are expensed as incurred. Capitalized assets are depreciated over their estimated useful lives using the straight-line method, with a half of a year depreciation recognized in the years of acquisition and disposal. Depreciation and amortization are provided over the following estimated useful lives:

<u>Classification</u>	<u>Years</u>
Office equipment	3-7
Website	3

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Contributions

Contributions, including unconditional promises to give, are recognized as revenues in the period received. Conditional promises to give are recognized as revenue when they become unconditional, that is, at the time when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value. Contributions to be received after one year are discounted at an appropriate discount rate commensurate with the risk and duration involved. Amortization of the discount is recorded as additional contribution revenue in accordance with the donor-imposed restrictions, if any. An allowance for uncollectable contributions receivable is provided based on management's judgment of potential defaults. The determination includes such factors as prior collection history, type of contribution and nature of fundraising activities. As of December 31, 2021 and 2020, contributions receivable was \$55,512 and \$116,711, respectively.

Revenue Recognition

The Organization recognizes all revenues when earned and in the period to which they relate. Contributions are recorded in the period received. Any contributions of assets other than cash are recorded at their estimated fair value when donated.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Salaries and related expenses are allocated based on employees' direct time spent on program or support activities or the best estimate of time spent. Other expenses, which are not directly identifiable by program or support services, are allocated based on best estimates of management.

Reclassifications

Certain amounts in the 2020 financial statements have been reclassified to conform to the 2021 presentation.

Income Taxes

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, the Organization does not record a provision for income taxes. The Organization has also been classified as an entity that is not a private foundation; therefore, contributions made to the Organization are deductible by donors as provided in Section 170 of the Internal Revenue Code.

The Organization accounts for the effect of any uncertain tax positions based on application of a "more likely than not" threshold to the recognition of the tax positions being sustained based on the technical merits of the position under scrutiny by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a "cumulative probability assessment" that aggregates the estimated tax liability for all uncertain tax positions. Interest and penalties assessed, if any, are accrued as income tax expense. The Organization is not currently under examination by any taxing jurisdiction.

The Organization has identified its tax status as a tax-exempt entity as its only significant tax position; however, the Organization has determined that such a tax position does not result in an uncertainty requiring recognition.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Recently Adopted Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2014-09, "Revenue from Contracts with Customers (Topic 606)", as amended. Management believes the standard improves the usefulness and understandability of the Organization's financial reporting. The ASU and all subsequently issued clarifying ASUs replaced most existing revenue recognition guidance in U.S. GAAP. The ASU also required expanded disclosures relating to the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers. The Organization adopted the new standard effective January 1, 2020, the first day of the Organization's fiscal year. The adoption of this ASU did not have a significant impact on the Organization's financial statements. Analysis of various provisions of this standard resulted in no significant changes in the way the Organization recognizes revenue, and therefore no changes to the previously issued financial statements were required on a retrospective basis.

Recently Issued Accounting Pronouncements

In September 2020, FASB issued Accounting Standards Update (ASU) 2020-07, Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets. This new standard requires additional presentation and disclosures related to nonfinancial assets contributed to a not-for-profit entity, including separate presentation of contributed nonfinancial assets and disaggregation of the amount of contributed nonfinancial assets recognized within the statement of activities. The changes become effective for the organization for annual periods beginning after June 15, 2021. Management does not believe the impact of the ASU on the Organization's future financial reporting and disclosures will be significant.

NOTE 3. LIQUIDITY AND AVAILABILITY

Financial assets available within one year of the balance sheet date for general expenditure are comprised of the following:

NOTE 3. LIQUIDITY AND AVAILABILITY (continued)

	<u>2021</u>	<u>2020</u>
Financial Assets at year end		
Cash and cash equivalents	\$ 676,575	\$ 672,714
Investments	72,639	61,500
Contribution receivable	 55,512	116,711
Total Financial Assets at year end	 804,726	850,925
Less: Amounts Unavailable for General Expenditures with in one year:		
Net Assets with Donor Restrictions	 431,170	 595,387
Financial Assets Available to Meet Cash Needs at year end	\$ 373,556	\$ 255,538

NOTE 4. INVESTMENTS

Investments were comprised of the following at December 31:

	<u>20</u>		<u>20</u>	20		
	Cost Market Value			Cost	Mar	ket Value
Balanced Index Admiral Fund Money Market	\$ 60,731 52	\$	72,587 52	\$ 55,460 52	\$	61,448 52
	\$ 60,783	\$	72,639	\$ 55,512	\$	61,500

NOTE 5. FAIR VALUE MEASUREMENTS

The following tables summarize the valuation of the Organization's financial assets measured at fair value on a recurring basis as of December 31:

NOTE 5. FAIR VALUE MEASUREMENTS (continued)

	<u>2021</u>							
	I	Level 1	Lev	vel 2	Level 3		Total	
Money Market	\$	52	\$	_	\$	_	\$	52
Balanced Index Admiral Fund		72,587		_		-		72,587
	\$	72,639	\$	_	\$	_	\$	72,639
				<u>20</u>	20			
	Level 1		Level 2		Level 3		Total	
Money Market	\$	52	\$	-	\$	-	\$	52
Balanced Index Admiral Fund	Φ.	61,448					Φ.	61,448
	\$	61,500	\$	-	\$		\$	61,500

NOTE 6 NOTE PAYABLE

On April 12, 2020, the Organization received a Paycheck Protection Program loan under the CARES Act in the amount of \$46,247. The loan was available to pay payroll costs, utilities and rent/mortgage interest over an eight or twenty-four week period from the time the loan was obtained. Provided the loan amount is used to pay these costs the loan would be forgiven. Any portion of the loan not forgiven would have become a five (5) year term loan at 1% per year with the interest on any unforgiven portion of the loan deferred for the first six (6) months of the loan. Management believes the loan proceeds have been spent in accordance with the provisions of the Act.

NOTE 6 NOTE PAYABLE (continued)

On February 13, 2021, the Organization received a second Paycheck Protection Plan loan under the CARES Act ("Act") in the amount of \$45,222. Under the Act, the proceeds of the loan were to be used for certain eligible expenses incurred during a covered period of between eight and twenty-four weeks beginning on the date the loan was disbursed. Eligible expenses include salaries, benefits, utilities and mortgage interest. The loan was subject to forgiveness provided the proceeds are used to pay for these eligible expenses during the covered period. Any portion of the loan not forgiven would have been converted to a term loan with a maturity of five (5) years and an annual interest rate of 1% with payment of interest on any unforgiven portion of the loan deferred for the first six (6) months of the loan. Management believes the loan proceeds have been spent in accordance with the provisions of the Act.

On February 24, 2021 and November 8, 2021, the Organization's \$46,247 and \$45,222 Paycheck Protection Plan loans, respectively were forgiven by the Small Business Administration ("SBA"). The Organization recognized the total forgiven in income as of the date of forgiveness.

NOTE 7. CONCENTRATIONS OF CREDIT RISK

The Organization maintains its cash balances at a national financial institution. The accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000. There were no uninsured balances as of December 31, 2021 and 2020. The Organization monitors its exposure associated with cash and cash equivalents and has not experienced any losses in such accounts.

NOTE 8. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of the following at December 31:

		<u>2021</u>	<u>2020</u>
Subject to expenditure for specific purpose:			
Strategic Planning	\$	222,342	\$ 340,409
St. Andrews Episcopal Church		71,310	63,000
Building Fund		19,000	47,959
Sharing Smiles Dental Fund		16,110	25,627
Children's Gift Fund		13,676	13,366
Future Use Contribution Fund		9,000	4,500
Development Fund		6,418	6,418
Graduate Transition Fund		2,526	9,489
Teachers' & Staff Salaries		1,140	475
Activities Fund		1,038	1,250
Lazaro Juarez Soccer Field		1,000	-
Doctor/Ongoing Medical Fund		-	18,344
Kyle Memorial Fund		-	2,361
Capacity Fund			1,392
		363,560	534,590
Subject to spending and appropriation guideling	nes		
		67,610	 60,797
Total Net Assets with Donor Restrictions	\$	431,170	\$ 595,387

NOTE 8. NET ASSETS WITH DONOR RESTRICTIONS (continued)

Net assets were released during the years ended December 31, for the following purposes:

	<u>2021</u>		<u>2020</u>
Building Fund	\$	132,959	\$ 27,541
Strategic Planning		118,067	108,582
Doctor/Ongoing Medical Fund		18,344	30,392
Sharing Smiles Dental Fund		12,687	15,622
Graduate Transition Fund		8,963	6,462
Engleby Greenhouse Fund		8,290	-
St. Andrews Episcopal Church		6,690	-
Kyle Memorial Fund		2,361	-
Capacity Fund		1,392	-
Activities Fund		827	-
Teachers' & Staff Salaries		475	-
Children's Gift Fund		165	-
Future Use Contribution Fund		-	7,756
Development Fund		-	7,268
Goddard Marketing Fund		-	25,000
Miscellaneous Restricted Fund		-	6,423
		_	
	\$	311,220	\$ 235,046

NOTE 9. ENDOWMENTS

The donor-restricted endowment consists of various funds established by donors to provide funding for specific activities. The endowment also includes certain net assets without donor restrictions that have been designated as endowment by the Board of Directors.

Interpretation of Relevant Law

The Board of Directors has interpreted the Massachusetts UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization maintains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts donated to the endowment, and (c) any accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the funds.

NOTE 9. ENDOWMENTS (continued)

The remaining portion of the donor-restricted endowment not maintained in perpetuity is subject to appropriation for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. The Organization considers the following factors in deciding to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Organization and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and appreciation of investments
- Other resources of the Organization
- The investment policies of the Organization

From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Board of Trustees have interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. For the years ended December 31, 2021 and 2020, there were no deficits of this nature.

Investment Policy

As of December 31, 2021 and 2020, the endowment balance, by net asset classification, consists of the following:

			<u>2021</u>				
Without Donor		Wi	th Donor				
Restrictions		Restrictions		Total			
\$	-	\$	67,610	\$	67,610		
<u>2020</u>							
Without Donor		With Donor					
Restrictions		Restrictions		Total			
\$	-	\$	60,797	\$	60,797		

NOTE 9. ENDOWMENTS (continued)

The changes in the endowment balance by net asset classification as of December 31, 2021 and 2020 consist of the following:

	Without Donor Restrictions		With Donor Restrictions		Total	
Endowment Balance January 1, 2020	\$	-	\$	53,818	\$	53,818
Investment Returns:						
Net Investment Income		-		6,979		6,979
Endowment Balance December 31, 2020		-		60,797		60,797
Investment Returns: Net Investment Income		_		6,813		6,813
ivet investment income	-			0,013		0,013
Endowment Balance December 31, 2021	\$	-	\$	67,610	\$	67,610

Return Objectives and Investment Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor- specified period(s) as well as board-designated funds.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term objectives within prudent risk constraints. Currently, all earnings and dividends are reinvested in the endowments fund's portfolio to maximize growth.

NOTE 10. OPERATING LEASE

The Organization is party to a noncancelable operating lease for office space, which expires on August 30, 2023. The lease agreement required monthly rental payments of \$1,484 through August 31, 2020. Effective February 1, 2020, the lease was amended and requires rental payments of \$675 through August 30, 2023.

During the years ended December 31, 2021 and 2020, rent expense due under these agreements amounted to \$12,513 and \$13,370, respectively.

Future minimum lease payments due under this noncancelable lease agreement as of December 31, 2021 are as follows:

Year Ending	
December 31,	
2022	\$ 8,100
2023	5,400
	\$13,500

NOTE 11. RETIREMENT PLAN

The Organization sponsors a 403(b) plan covering substantially all of its employees who meet certain eligibility requirements. The Organization makes contributions to the plan of up to 5% of each employee's compensation, plus a matching contribution of up to 4%. During the years ended December 31, 2021 and 2020, the Organization made contributions to the plan of approximately \$13,575 and \$9,843, respectively.

NOTE 12. COVID-19

The COVID-19 pandemic, the effects of which first became known in January 2020, continues to have a broad and negative impact on commerce and financial markets across the country. The United States and global markets experienced significant declines in value resulting from uncertainty caused by the pandemic. The Organization is closely monitoring its liquidity and is actively working to minimize the impact of these declines. The extent of the impact of COVID-19 on the Organization's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak and its impacts on the Organization's members, employees, and vendors, all of which at present, cannot be determined. Accordingly, the extent to which COVID-19 may impact the Organization's financial position and changes in net assets and cash flows is uncertain and the accompanying financial statements include no adjustments relating to the effects of this pandemic.

NOTE 13. SUBSEQUENT EVENTS

Subsequent events were evaluated through April 24, 2023, which is the date the financial statements were available to be issued.